

DATE: August 8, 2011

**TO: CUPE HEALTH CARE LOCAL PRESIDENTS (Locals 3967, 4777, 4980, 5111 and 5999)
 CHCC EXECUTIVE
 CHCC STAFF REPRESENTATIVES**

FROM: GORDON CAMPBELL, PRESIDENT

RE: CUPE HEALTH CARE COLLECTIVE AGREEMENT PROPOSALS (Revised Memo)

The CUPE Health Care Council is the process of preparing for the upcoming round of negotiations. Although our collective agreement does not expire until March 31, 2012 the Council wishes to ensure members are involved in the bargaining process. The first step in this process is to receive bargaining proposals from the CUPE Health Care Membership.

Between August 1st and September 15th the CUPE Health Care Membership will have an opportunity to submit their ideas for proposals for the upcoming round of bargaining. Copies of the proposal form (see example below) are attached for distribution to all members. Members should submit their proposals to their Local Union office and then the Local will forward all proposals to the Council by September 23rd, 2011.

CUPE Local Contact Information

<u>CUPE Local 3967</u>	<u>CUPE Local 4777</u>	<u>CUPE Local 4980</u>
Room 103-2709 12th Ave. Regina, Sk. S4T 1J3 Tel: (306) 757-7925 Fax: (306) 757-6959 Email: cupe3967@sasktel.net	579 28th St W Prince Albert, Sk. S6V 4T1 Tel: (306) 922-0600 Fax: (306) 763-8915 Email: cupelocal4777@sasktel.net	Suite A – 180 Broadway St. W. Yorkton, Sk. S3N 0M6 Tel: (306) 783-1396 Fax: (306) 783-1398 Email: cupe4980@sasktel.net Email: cupe3991@sasktel.net
<u>CUPE Local 5111</u>	<u>CUPE Local 5999</u>	
P.O. Box 83 North Battleford, Sk. S0M 0E0 Tel: (306) 445-6433 Fax: (306) 446-2405 Email: cupe5111proposal@sasktel.net	Office Location: 202 4 th St. N.E. (West Door) Weyburn, Sk. Mailing Address: 405 Coteau Ave. East Weyburn, Sk. S4H 3G5 Tel: (306) 842-1559 Fax: (306) 842-1560 Email: cupelocal5999@sasktel.net	

Example of Proposed Form:

Present Article	Proposed Change or New Article	Rationale/Reason
6.01 – Use of Volunteers	6.01- Amend to read: The use of volunteers shall not be allowed.	Volunteers should not be used to replace CUPE members and should not be doing work of the CUPE bargaining unit.

Note: Please include photocopies of actual wording, if referring to a particular Collective Agreement provision. If you are referencing language from another collective agreement, please identify which agreement and attach a photocopy. Thank you.

The proposal form will also be available to our members on the Council web site at www.cupesaskhcc.ca

After September 23rd, the Health Care Council Executive and Staff will then prepare a package of the members' proposal ideas for distribution to all Locals prior to the Bargaining Conference scheduled for November 15th and 16th, 2011 at the Regina Inn Hotel & Convention Centre in Regina.

In Solidarity,

Gordon Campbell
CHCC President
cc: File
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