

C U P E S A S K A T C H E W A N  
HEALTH CARE COUNCIL

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**CUPE Health Care Council Bargaining Update #16 – September 22/09**

**“ALL OR NOTHING”**

That was the phrase used by SAHO’s chief negotiator today when CUPE, SEIU and SGEU representatives met with SAHO this morning to receive the initial monetary proposal.

The offer contains:

General wage increases of:

April 1, 2008 – 2.75%

April 1, 2009 – 2%

April 1, 2010 – 2.25%

April 1, 2011 - 2.25%

SAHO’s claim of 22% in market supplements, in actuality is only a temporary market adjustment for three classifications:

Combined Laboratory and X-ray Technician \$3.23 per hour

Laboratory Assistant \$0.83 per hour

Medical Radiation Technologist \$0.50 per hour

Retroactive payments only to employees on staff as of the date of signing of the collective agreement. NO retroactivity for retirees.

SAHO’s proposal also includes expediting the LPN Joint Job Evaluation maintenance request in exchange for Employer control of the Joint Job Evaluation Plan. This process is currently underway for LPNs and other classifications and has no business being at this bargaining table. SAHO and the employers still refuse to expand LPNs full scope of practice beyond what they are currently allowed to do.

This appalling monetary offer is tied to accepting the Employers’ concessions including multi-site work, limitations on bumping, making you pay for their mistakes, disabled workers losing rights to re-employment, elimination of 3<sup>rd</sup> weekend overtime payments and major concessions to home care workers.

The cost of the concessions far outweighs the cost of the wage increase.

The Saskatchewan Party government, SAHO and the Employers have concretely devalued the work you perform by offering this disrespectful offer.

Arm bands have been distributed to Locals and members - PUT THEM ON NOW and keep them on until we see fairness at the bargaining table. We need your continued support; we must remain strong and continue to deliver this message to our Employers, SAHO and the Saskatchewan Party Government.

We are going to formally respond to SAHO and the Employers on this offer the week of October 13 (our next scheduled bargaining dates). Barring a miraculous recovery of common sense by the government, SAHO and the Employers, your bargaining committee will be coming out to talk with you to discuss possible job action following these discussions.

**OUR BARGAINING TABLE IS NOT A CONCESSION STAND!!**

**In Solidarity,  
Your CUPE Health Care Bargaining Committee**

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