

A few words of advice for SAHO and the provincial government:

Be respectful, not insulting

CUPE's 12,600 health care providers are seeking a fair contract settlement, one that values and respects their work. They still haven't seen one – more than 18 months after their last contract expired.

Instead, SAHO and the provincial government have shown tremendous disrespect to health care providers.

CUPE / *Canadian Union
of Public Employees*

- SAHO and the government's wage offer of 9.25% over four years is far less than other public sector settlements in Saskatchewan.
- Their offer is tied to roll-backs that will make it harder for health providers to balance work and family – and deliver quality health care.
- They have used the essential services legislation to cripple collective bargaining by deeming more than three-quarters of health care providers as essential and unable to strike. In many facilities, more health care providers will be "on the job" during a strike, than on a typical work day.

Health care providers need a fair agreement so they can continue to provide quality care to Saskatchewan residents. It's time SAHO and the provincial government adopted a respectful attitude and negotiated one.

CUPE health care providers include special care aides, licensed practical nurses, food services workers, laundry, housekeeping and activity personnel, medical technologists and technicians, maintenance, administrative, clerical, therapeutic and recreational workers.