

CUPE Health Care Council Bargaining Update #21 – October 27, 2010

Collective Agreement Signed!

On October 26, 2010 your CUPE Bargaining Committee signed the collective agreement between CUPE and SAHO which will be in effect from April 1, 2008 to March 31, 2012.

As per the Memorandum of Agreement signed on August 13, 2010, new rates of pay and all articles agreed to or amended, will take effect the date of signing.

- Increases in rates of pay will take effect and will be reflected on members pay stubs as of November 12, 2010.
- Increases in the shift and weekend premiums will take effect and will be reflected on that pay period as well.
- Market adjustments for classifications identified will take effect the date of signing.
- Retroactive payments will be from April 1, 2008 to date of signing for all members on staff as of the date of signing, as well as retired members who retired from April 1, 2008 to date of signing. SAHO maintains its' position that retro payments will not be available until the New Year.
- If members changed Employers at any time between April 1, 2008 and October 26, 2010, they must request retroactive pay from their previous employer. (For example, Patty was working for Sunrise Health Region up until December 31, 2009. On January 1, 2010 she moved to a position in Regina Qu'Appelle Health Region and continues to work there. Patty must contact Sunrise Health Region and request all retroactive pay for the period of time she was an employee of Sunrise Health Region. Patty will automatically receive retro pay for her hours worked in Regina Qu'Appelle).

Thank you for your continued support.

In Solidarity,

Your CUPE Bargaining Team