

## BARGAINING COMMUNIQUE

### Communique #3 November 10, 2004

The CUPE Health Care Bargaining Committee continued bargaining with SAHO on November 2, 3, 4, in Regina and 8, 9, and 10, 2004 in Saskatoon.

Preliminary discussions have been completed and the parties have entered into the next phase of bargaining. Currently both parties are preparing responses and revising proposals.

The CUPE Committee has identified member bargaining priorities to the employer which include improved hours of work arrangements, better family leave provisions, reduced workloads, benefit improvements and contract language that prevents any contracting out or privatization of the health care system.

SAHO's presentation on the government's new funding methodology for public sector workers made it painfully apparent that the dollars allocated are woefully inadequate to meet our members' needs.

CUPE representatives will be meeting with the other provider health care unions on November 29<sup>th</sup> where we will be discussing common issues and strategies surrounding bargaining.

Your committee is closely analyzing all options to achieve the best agreement possible for the membership.

The two sides will next meet in Regina on November 23, 24 and 25, 2004.

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