

A WARNING.....

About Communications from SAHO!



Recent amendments to *The Trade Union Act* make it easier for SAHO to communicate directly to you about its final offer. When you are reading SAHO's opinions about its final offer please keep in mind the following:

SAHO is an organization that represents the interests of the health care employers and the provincial government. **SAHO DOES NOT REPRESENT YOUR INTERESTS.** It never has. For example, in 2003 SAHO threatened to cut off your extended health benefits and force an arrangement where you would co-pay the cost of benefits through payroll deduction. With your support CUPE, SEIU and SGEU were successful in fighting off this SAHO attack on your benefit plans.

SAHO hasn't changed since then. In fact, its behavior during the current contract negotiations is much worse now that it is backed by Essential Services legislation. SAHO and the employers have used the Essential Services legislation to deem over 85% of health care workers essential and therefore unable to take job action. Having minimized the threat of a full walkout, SAHO has been trying to "gut" your collective agreement through its negotiations with CUPE. CUPE and its coalition partners, SGEU and SEIU have been standing strong and united in the face of this attack on your rights. SAHO has failed.

SAHO is now trying to force these takeaways on CUPE members by pitching its final offer directly to you in an expensive media campaign. SAHO wants to buy your support for its final offer with this one-time lump sum payment. In exchange, you would get a lower than average wage increase and a severely weakened collective agreement that undermines your seniority rights and job security. There would be no improvements in the areas of professional fees and premium pay for four years.

IF SAHO'S OFFER WAS FAIR AND REASONABLE IT WOULD NOT HAVE TO WASTE PRECIOUS HEALTH CARE DOLLARS ON AN EXPENSIVE MEDIA CAMPAIGN TRYING TO CONVINCING YOU IT IS.

The SAHO offer is only good for SAHO and the employers. It's a bad deal for you. Find out more by attending a union meeting in your area. For more information contact your local union office or access the CUPE Health Care Council website at www.cupeskhcc@sasktel.net.

Your union needs your united support in order to convince SAHO back to the bargaining table to negotiate a fair collective agreement!