

# MEMO

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DATE: June 29, 2007

TO: CUPE HEALTH CARE LOCALS

FROM: GORDON CAMPBELL, PRESIDENT CUPE HEALTH CARE COUNCIL  
ANDREW HUCULAK, CUPE HEALTH CARE COORDINATOR

RE: **HSAS STRIKE VOTE AND COLLECTIVE BARGAINING**

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As many of you are aware, HSAS has obtained a strike vote. They are currently engaged in bargaining with SAHO and talks have broken off. We will be working at the provincial level to provide as much support as possible to HSAS in their bargaining and we ask that you do the same at the Local level. We have set out the following to provide you with direction for how to proceed during any HSAS job action.

- You are not on strike
- You should report to work as usual for your scheduled shift, or if you are a casual, report for your call in shift. Your Employer cannot send you home from your shift or advise you not to come to work at the Hospital, Long Term Care, Mental Health, Public Health or Home Care facility/agency because of the possibility of a HSAS strike without paying you in full for your cancelled shift. **Call CUPE immediately** if your Employer sends you home or cancels your scheduled hours.
- We ask that you not do the HSAS members' bargaining unit work. If your Employer directs you to do HSAS bargaining unit work, call CUPE on your first coffee or lunch break to request assistance in responding to the Employer's directive.
- If you are both a HSAS and a CUPE member, only perform your CUPE bargaining unit work and receive instructions from HSAS regarding other matters.

- If HSAS members go on strike and a picket line is established at your facility/agency, identify yourself to the HSAS picket captain and advise who you are and what you are doing (i.e. going to work at the Health Centre or Home Care, etc. and then go into the facility). You can also advise them you are not going to do their bargaining unit work.

It is an expectation you would not perform any work that has the potential to impair the effectiveness of a strike or perform any work that has the potential to prolong a lockout. HSAS provided support and assistance to CUPE during our strike activity and it is important we support them as well.

“An Injury to One is an Injury to All”

In Solidarity,

Gordon Campbell  
President, CUPE Health Care Council

Andrew Huculak  
CUPE Health Care Coordinator

cc: CUPE Health Care Council Executive  
CUPE Health Care Staff  
Kevin Glass, HSAS