



January 7, 2006

Thank you and congratulations!

WE HAVE A TENTATIVE AGREEMENT!

Talks between the Health Care Provider Unions Coalition, SEIU, CUPE and SGEU, and SAHO resumed Wednesday January 4, 2006.

CUPE, SGEU and SEIU are pleased to announce that we have reached tentative agreements for the monetary provisions for our collective agreements late Friday evening. The three Health Care Coalition Provider Unions concluded contract talks with SAHO and the Employer representatives of the Health Regions.

The tentative agreements cover a four-year period, with a one-year agreement for April 1, 2004 to March 31, 2005 and a three-year agreement for April 1, 2005 through to March 31, 2008. The agreements will give our members a 2% wage increase in each of the years and a further 1% for extended health and enhanced dental, increasing the funding from 2.1% to 3.1% through to March 31, 2008.

In addition to the above, the agreements provide for improvements to priority areas identified by our members, such as weekend and standby premiums, professional fees, transportation allowance and vacation accruals. While some of those improvements are staged in 2006 and 2007 our members will reach parity with SUN and HSAS on April 1, 2007.

Details of the tentative agreements will be forthcoming to the members in the form of a highlighted summary. As well, information meetings about the details of the tentative agreements will be held in your local.

The CUPE, SEIU and SGEU bargaining committee would like to thank you all for your patience, support and hard work in reaching these tentative agreements. Without your solidarity and demonstrations of active support, your bargaining committees could not have attained this level of success for 25,000 health care workers across the province of Saskatchewan.