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Subject: Loosing more Health Care Workers?

Management has talked repeatedly how IMPORTANT they view staff morale to retain staff. Yet they can't find it within themselves to come to a fair agreement with us. They continue to demand "take aways" from the contract we fought hard for in the past!!! Their methods of boosting staff morale amaze me!

Previous years we've been forced to a strike vote to push through a contract settlement- this time the Essential Services legislation severely limits our ability to bargain effectively and IS IT EVER SHOWING!! Over 15 months and all they've managed to do is to cause division and a real dive in morale with their lists! SAHO has never been an easy employer to come to terms with.

Co-workers are already talking about resigning if they go through with some of their "take aways"- what an incentive to stay in health care. We may not have the numbers for an effective strike BUT if people start resigning when we already work short it could cause some real problems. It's already hard to retain and recruit staff in health care, we MUST KEEP THOSE WE HAVE!!

Come on SAHO, the Health Regions and our Provincial Government, show your health care workers that you care- don't push our working people out of the health care field. NO ONE wants to loose more health care providers.

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