



URGENT UPDATE FOR CUPE HEALTH CARE MEMBERS

OUR COALITION WORKS!!

SEIU's 81% strike vote and the threat of the upcoming strike votes of CUPE and SGEU members has caused the government and SAHO to improve their monetary offer: 2%-2%-2% plus an additional 1% funding for our Extended Health and Enhanced Dental Plans.

We are told that any additional monetary improvements related to equity or other issues will have to be deducted from the above monetary offer. **THIS IS NOT ACCEPTABLE!!** SUN and HSAS achieved better settlements:

SUN	HSAS
April 1, 2005 – 2.5%	April 1, 2004 – 2%
April 1, 2006 – 2.5%	April 1, 2005 – 2%
April 1, 2007 – 2.5%	April 1, 2006 – 2%
Additional 2% in 3 rd year of agreement for long service employees	Additional classification adjustment of 2% to step 6 for retention implemented April 1, 2006 (on top of the three 2% increases)
Increase to 2.75% for EHB	Effective April 1, 2006 other than full time EMS employees standby rate \$4.12/hr
In-charge allowance increased to \$1.00 at ratification and \$1.15 on April 1, 2007	

IT'S NOT OVER YET!! WITH STRONG STRIKE MANDATES FOR CUPE AND SGEU, OUR COALITION WILL BE MUCH STRONGER AT THE COMMON BARGAINING TABLE.

We need your continued support. We have important issues that still need to be addressed: family Leave, vacation entitlements, standby, weekend/premium pay, professional fee reimbursement, safe workplaces and protection against privatization

VOTE YES ON STRIKE VOTE DAY!
GIVE YOUR BARGAINING COMMITTEE THE SUPPORT THEY NEED TO ACHIEVE THE SETTLEMENT YOU DESERVE!

**THERE IS
STRENGTH IN
NUMBERS**

**CUPE, SEIU, SGEU
25,000 STRONG!**

**VOTE "YES" ON
STRIKE VOTE
DAY!!**