

**BARGAINING COMMUNIQUE #8**  
**February 4, 2005**

The weather has improved, the Employer's bargaining position has not.

Your bargaining committee worked well into the evenings this last round of negotiations to ensure that our package was thoroughly reviewed and updated and our responses to employer proposals were prepared. Regrettably, our time in face-to-face meetings with the Employer was limited and they were reluctant to discuss any more than two articles in any great detail.

Some of that discussion focused on our relief language. We have heard how difficult this language is from both members and managers. We are disappointed that the employers, through SAHO, have tabled language that will not address any of the problems and, in some cases, is more restrictive and regressive than what we presently have. Do they feel that confusing language works to their benefit?

Stronger language to address workload, joint job evaluation, market supplements, duty to accommodate, technological change, workplace reorganization and layoffs are just some of the improvements we are trying to achieve to improve the lives of our members. We have now tabled comprehensive proposals in all of these areas.

Right now our most pressing issue is ensuring the continuation of our present Extended Health and Dental Benefit plan. We urge you to call or e-mail the **Honourable Premier Lorne Calvert** at (306) 651-1211 (Constituency) or (306) 787-9433 (Legislature), e-mail: [premier@gov.sk.ca](mailto:premier@gov.sk.ca) and the **Honourable John Nilson, Minister of Health** at (306) 751-7740 (Constituency) or (306) 787-7345 (Legislature), e-mail: [minister@health.gov.sk.ca](mailto:minister@health.gov.sk.ca) or any **NDP MLA** to tell them we insist on one fair and equitable Extended Health and Dental Benefit plan for all health sector employees.

**Tell them we insist upon EQUITY within the health care sector and to ensure the viability of one EHB plan for all health sector employees. Tell him that the 25,000 Saskatchewan Health Care Providers who are part of the Health Care TEAM should be valued by SAHO, the Employers and Government as an equal player.**

The next round of negotiations is scheduled for February 14<sup>th</sup>, 15<sup>th</sup> and 16<sup>th</sup> in Regina.

Keep checking your Union bulletin board for further updates or visit the website at [www.cupesaskhcc.ca](http://www.cupesaskhcc.ca)

