

Your bargaining committee needs your support!

Here's what you can do:

- Lobby your MLA to urge the provincial government to provide the necessary financial resources to allow your bargaining committee to reach a fair settlement
- Contact your health region board members. Urge them to encourage SAHO to address our bargaining priorities in a timely fashion.
- Support your bargaining committee in future actions. CUPE has always received strong support from the members during difficult rounds of collective bargaining. We will need your support again to initiate any collective action, likely in concert with our SEIU and SGEU coalition partners.

SAHO, our employers and the provincial government need to realize that CUPE members deserve better. The time for action is now.



CUPE Health Care Workers'

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A fair settlement for health care providers?



It's time for action!

Health care providers deserve better

The CUPE Health Care Council bargaining committee began contract negotiations with the Saskatchewan Association of Health Organizations in September 2004. After a year of contract talks, including 60 face-to-face negotiating sessions, the bargaining committee continues to be frustrated with the lack of progress on critical issues.

The provincial government has dropped its 0-1-1 wage mandate. But SAHO doesn't seem to have received the message. They continue to bargain as if no other public sector contract negotiations have been settled. They continue to demand takeaways from our current collective agreement.

SAHO and the health region employers do not want to acknowledge the crushing workloads of our members or address our health and safety proposals, despite all the provincial government's talk about creating healthy workplaces and "balancing work and family."

SAHO, the employers and provincial government continue to undervalue CUPE health care workers. They have refused to address the inequities facing CUPE members and other health care providers.

CUPE believes that all members of the health care team deserve respect and dignity. Our members should be treated reasonably, fairly and equitably.

Our union's bargaining priorities

More than 12,000 CUPE health care workers want to achieve improvements at the bargaining table to make their work lives happier and healthier.

Our bargaining priorities are:

- Respectful and fair treatment by employers.
- No contracting-out/privatization of our public health care system.
- Healthy workplaces:
 - Improved workload language.
 - Stronger protection against harassment.
 - Real solutions to recruitment and retention problems.
- Improved family/caregiver leave.
- Guaranteed funding of the Extended Health and Enhanced Dental Benefits Plan.
- Equity for all health care workers on issues of shift premiums, standby pay, vacation entitlements and payment of professional fees.

These are reasonable proposals, but SAHO has refused to address these priorities at the bargaining table.

Part of your health care team

CUPE represents health workers in acute care, long term care, community care and home care in five health regions in Saskatchewan.

Our members are employed in a variety of positions including: special care aides, porters, dietary aides and cooks, licensed practical nurses, technicians and technologists, housekeeping and laundry aides, clerical staff, home health aides, maintenance and power plant staff.

Together, we make our public health care system work, providing the quality care that Saskatchewan residents deserve.

With our common front partners in SEIU and SGEU we represent 25,000 health care providers. It's time that SAHO, our employers and the provincial government show how much they value our contribution by negotiating a fair settlement.

