

Raylene Smith: Two LPNs for the price of one RN
March 2, 2010

Dear CUPE Health Care Council:

I am a LPN who has been employed with PAPHR for over 10 years. Negotiations for 20+ months is beyond frustrating and stressful for me and my co-workers.

As an LPN, we strive to keep ourselves current with required in-services and courses available to us.

JJE was involved to discuss and review what a LPN does in the workplace compared to wage, which in 2004 resulted in an increase and now SAHO wants to gain control over the JJE, so we can get paid less for doing more.

LPN duties included:

Doing medications, IM, SC, PO, SL or via peg tube for nine patients who are acute medical/palliative patients. Any discharges be it simple, complex or VAC drsgs, T&P pts, mouthcare, trachcare, of medications. Foley insertion, irrigation and maintenance, bladder scans, admissions, discharges, talking, transcribing doctor's orders.

Constant system assessments with every round done of each patient. Constant charting to update patient status.

Providing emotional support for patients and families who are dealing with the stress of a loved one sick or dying.

Once an LPN receives IV & Blood transfusion course, can SAHO, in detail explain the difference between a LPN and a RN?

LPN TOP WAGE \$25.68

RN TOP WAGE \$ 41.13

\$15.45 difference an hour for the same job?

The RN's receive premium to weekend hours of \$2.60 -\$3.75/hour

Totalling \$21.30 - \$ 22.30 hour more

That is almost two LPN's for the price of one RN working a Saturday night? Crunch the numbers, because the numbers don't lie.

Does anyone at SAHO see what is wrong with this picture!!!

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